

Lane Ledbetter, Ed.D.

SUPERINTENDENT OF SCHOOLS

CONTACT

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ACADEMIC PROFILE

Baylor University

Waco, TX
Doctor of Education, Educational Administration
Dissertation: *Roles and Responsibilities of Elementary, Middle, and High School Assistant Principals in Texas*
Certification: *Superintendent*

University of North Texas

Denton, TX
Master of Science, Educational Administration
Certification: *Principal*

Baylor University

Waco, TX
Bachelor of Science, Education
Certifications: *Composite Science*

ADJUNCT PROFESSOR

Dallas Baptist University

2006-Principal Preparation
Master's Program

2023-Superintendency Course
Doctoral Program

2024-Superintendency Course
Doctoral Program

PROFILE

An innovative Superintendent with many years of successful experience focused on providing a quality learning experience for students. Strong educational background with over 30 years of experience as an educator at the campus and district level, with twelve of those years as a Superintendent. Strong knowledge of curriculum and instruction, personnel management, school finance, technology, and public relations.

CORE QUALIFICATIONS

- Public Relations
- School Finance
- Technology
- Strategic Planning
- Data Analysis
- Personnel Management
- Curriculum & Instruction
- Collaboration
- Process Improvement
- Management

RECENT PROFESSIONAL EXPERIENCE

Superintendent of Schools |Carroll ISD

Tarrant County, TX | 2021- Present

- Serving as Chief Executive Officer of a high-performing District with approximately 8500 students and 1100 staff.

Highlights:

- Coordinated efforts to develop and begin initial phases of implementation of a five year strategic plan.
- Facilitated improved systems and processes focused on situations of harassment, discrimination and bullying.
- Improved communication with faculty, staff and the community with the implementation of regular community and staff updates as well as consistent campus visits to gather input.
- Implementation of a balanced budget for 2021-2022 and 2022-2023 school year.
- Continue to increase academic standards
 - Increased the number of schools who receive distinctions in the science and social studies categories.
 - Increased STAAR and EOC scores in each content area.
 - Increased the number of National Merit Semi-Finalists.
 - Increased the percentages of 3, 4 and 5 on AP exams.

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COMMITTEES/BOARDS

- Southlake Chamber of Commerce, Ex-Officio Board Member
- Methodist Southlake Advisory Board Member
- TASA: Future Ready Superintendent Leadership
- TASA Honor Board Selection Committee
- Midlothian Chamber of Commerce, Ex-Officio Board Member
- Methodist Midlothian Advisory Board, Chair
- Methodist Mansfield Advisory Board, Member
- Midlothian Mayor Advisory Committee, Member

AFFILIATIONS

- Texas Association for Supervision and Curriculum Development, TxASCD
- Texas Association of School Administrators, TASA
- Texas Association of School Boards, TASB
- Midlothian Chamber of Commerce
- Midlothian Education Foundation

OTHER WORK HISTORY

Science Teacher | 1994-1999

- Carroll High School
 - Integrated Physics and Chemistry
- Colleyville Middle School
 - 6th and 7th Grade Science
- Lake Travis High School
 - Biology

EXPERIENCE, CONTINUED

Superintendent of Schools | Midlothian ISD

Ellis County, TX | 2015 - 2020

- Served as Chief Executive Officer of one of Texas' fastest growing school districts currently educating over 9800 students with over 1,000 teachers and staff.
- Led MISD in implementing projects included in a \$268M bond passed in 2016, including adding three schools to meet the needs of a growing school district.
- Unanimously Nominated In 2019 and 2020 by the MISD Board of Trustees for the Regional Superintendent of the Year Award

Highlights:

- Restructured central office operations to increase collaboration and responsiveness to school needs.
- Established budget processes that focus on providing needed resources while offering a market rate salary and benefits package for all MISD staff.
- Implemented process to develop new district vision, mission and goals.
- Developed plans to manage district's increasing enrollment (200+ annually) by partnering with community and staff, leading to largest bond package supported by the MISD community.
- Improved communication systems by incorporating community-wide campaigns, garnering high levels of parent and community participation.

Superintendent of Schools | Graham ISD

Young County, TX | 2012 - 2015

- Served as Chief Executive Officer of diverse Texas school district.
- Focused on improving student learning through the creation of authentic, engaging and challenging classroom environments.

Highlights:

- Implemented new process to develop new "Future Focused and Student Centered" district vision and mission.
- One of thirty-nine selected to participate in the Future Ready Superintendents Academy.
- Coordinated building project to eliminate portable classrooms at Graham Junior High School by partnering with Board of Trustees.
- Restructured the compensation plan in collaboration with the Board of Trustees and TASB.

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PRESENTATIONS

- *District Response to Covid-19, October 2020, Superintendent Panelist-CTO Fall Summit*
- *Impact of COVID-19 on Perceptions of School Transformation, June 2020-TASA Insight Panel*
- *How Leaders Influence Culture, Jan. 2020-TASA Midwinter Thought leader Session Panel*
- *Leading the Implementation of performance (CBAS) with MISD Department of Learning, Jan. 2020-TASA Midwinter*
- *CTO / TrueNorth: Securing Schools: A Physical Security Project, Jan. 2020-TASA Midwinter*
- *TPAC Conference (Georgetown, Texas), Nov. 2019*
- *Mentor's Care/MISD Presentation: Community Support for Our most Vulnerable Student Populations, Sept. 2018-TASA/TASB Fall Conference*
- *Setting the Direction for Your District, Feb. 2018-TASA First Year Superintendent Panelist*
- *Transformation: Turning Vision Into Practice (Waco, Texas), April 2018-A4LE Conference:*
- *Transformation: Turning Vision into Practice, Jan. 2018-TASA Midwinter in partnership with TrueNorth Consulting*
- *Making Geniuses from Methods to Maker Spaces, Jan. 2017-TASA Midwinter in partnership with VLK*
- *TASA Innovation Zone Panelist, Jan. 2017-TASA Midwinter*

EXPERIENCE, CONTINUED

Associate Superintendent, C & I | Birdville ISD Tarrant County, TX | 2009 - 2012

- Served as Instructional Leader of 23K-student school district by ensuring that all students had access to a quality aligned curriculum.
- Supervised the budgets of eight directors.
- Facilitated monthly principal meetings and district site-based committee and leadership trainings.

Highlights:

- Facilitated greater technology integration by transitioning Instructional Technology Specialists to the Curriculum & Instruction Division.
- Implemented process for monitoring the academic progress of campuses.
- Served as one of six members of the Superintendent's Cabinet.

Director of Curriculum & Instruction | Birdville ISD Tarrant County, TX | 2008 - 2009

- Managed the general instruction, Accelerated Math/Reading, and Optional Extended Year Program budgets along with involvement with district budget.
- Collaborated with content consultants, developed district and department plans, and organized C&I programs.

Highlights:

- Coordinated development of BISD Learning Plan and roll-out of online curriculum plans.

Birdville High School Principal | Birdville ISD Tarrant County, TX | 2006- 2008

North Ridge Middle School School Principal | Birdville Tarrant County, TX | 2004- 2006

Virtual Education Administrator | Birdville ISD Tarrant County, TX | 2001-2003

Assistant Principal | Birdville ISD Tarrant County, TX | 1999-2004

- Haltom High School, 2003 - 2004
- Smithfield Middle School, 2003
- North Richland Middle School, 1999 - 2000