

HENRY E. GIDEON

Whatever good things we build end up building us...and, as we shape our buildings, our buildings shape us.

Professional Profile *Texas Association of School Business Officials * Texas Association of School Administrators * Council of Educational and Facility Planners * Sub-committee member/2019 Legislative Review of TEA Facility Design Standards * NIMS, ICS 100, 200, 700 and 300/400 * Central Texas School Safety Consortium * Emergency Management Association of Texas * WILCO OEM School Safety Consortium * A4LE

Conroe High School 1978 – 1982 Stephen F. Austin State University 1982 – 1987 BA in Liberal Arts

Work History

Current – Independent Contractor, Instructor with the Texas Superintendent’s Certification Institute, Guest Lecturer with Texas A&M Construction Science

May 2018 until retirement June 2024 – ASSISTANT SUPERINTENDENT FOR OPERATIONS

Hutto Independent School District

January 2018 to May 2018 – CHIEF OPERATIONS OFFICER

Boerne Independent School District

April 2015 to January 2018 – DIRECTOR OF FACILITIES AND CONSTRUCTION

Boerne Independent School District

2006 – April 2015 - CHIEF OPERATIONS OFFICER/Emergency Operations Coordinator

Bastrop Independent School District

2000 – 2006 **DIRECTOR OF OPERATIONS** - Bastrop ISD

1994 – 2000 **DIRECTOR OF CHILD NUTRITION** - Bastrop ISD

1993 – 1994 **GENERAL MANAGER** - Heritage Plantations - Bastrop ISD

1990 – 1993 **DIRECTOR OF CHILD NUTRITION** - Bastrop ISD

1983 – 1990 Various Management Positions/ARAMARK



BIO, Work Experience and Skills - The bulk of my professional career has been spent in Fast Growth Districts where I have successfully directed Long-Range Master Facilities Planning; Bond Program Planning; School Construction and Capital Improvement Project Planning. In support of these tasks, I have also overseen and directed all aspects of land use planning & school site selection development to include: real property acquisitions, due diligence studies, etc., and I have successfully negotiated with a variety of Authorities Having Jurisdiction to secure development agreements, along with infrastructure and utilities to fully support school site development.

Additionally, I have overseen and directed other vital systems in public school operations to include: Pupil Transportation, Child Nutrition, Facilities & Maintenance operations, Emergency Operations Planning, along with oversight and facilitation of school demographics to assess growth while supporting school district Attendance Zone and Boundary Leveling Projects.

I have matched my duties and responsibilities by becoming a student of local/regional/state economic development. And, I have consulted on projects for the Texas Association of School Business Officials (TASBO), Region 13, and provided pro bono work to support K-12 districts in Region 13, 20 and throughout Texas in all areas of K-12 Operations.

References:

Dr. Celina Estrada Thomas, Superintendent (retired), Exec Director of TALAS - 512.413.6771

Dr. Robert Sormani, Superintendent, Manor ISD – 512.619.8858

Mr. Tim Kunz / VLK Architects (Principal) – 832.797.6937

Dr. Millie Klein, Deputy Executive Director ESC 13 – 210.857.7940

Ms. Becky Bunte, Deputy Executive Director TASBO – 512.332.1294